

Schedule 13

Department of Human Services

Funding Request for The FY 2020-21 Budget Cycle

Request Title

R-06 Family First Prevention Services Act and Trails

Dept. Approval By:

Supplemental FY 2019-20

OSPB Approval By:

Budget Amendment FY 2020-21

X

Change Request FY 2020-21

Summary Information	Fund	FY 2019-20		FY 2020-21		FY 2021-22
		Initial Appropriation	Supplemental Request	Base Request	Change Request	Continuation
Total of All Line Items Impacted by Change Request	Total	\$369,213,812	\$0	\$369,779,618	\$3,575,996	\$3,563,769
	FTE	63.6	0.0	63.8	12.4	13.0
	GF	\$188,920,199	\$0	\$198,338,916	(\$3,376,547)	(\$3,382,660)
	CF	\$66,350,032	\$0	\$66,224,168	\$0	\$0
	RF	\$13,045,013	\$0	\$13,046,613	\$0	\$0
	FF	\$100,898,568	\$0	\$91,169,921	\$6,952,543	\$6,946,429

Line Item Information	Fund	FY 2019-20		FY 2020-21		FY 2021-22
		Initial Appropriation	Supplemental Request	Base Request	Change Request	Continuation
02. Office of Information Technology Services, (A) Information Technology, (1) Information Technology - Colorado Trails	Total	\$7,483,516	\$0	\$7,483,516	\$515,488	\$515,488
	FTE	0.0	0.0	0.0	0.0	0.0
	GF	\$3,829,418	\$0	\$3,829,418	\$335,067	\$335,067
	CF	\$0	\$0	\$0	\$0	\$0
	RF	\$0	\$0	\$0	\$0	\$0
	FF	\$3,654,098	\$0	\$3,654,098	\$180,421	\$180,421

05. Division of Child Welfare, (A) Division of Child Welfare, (1) Division of Child Welfare - Administration	Total	\$6,356,796	\$0	\$6,550,764	\$3,060,508	\$3,048,281
	FTE	63.6	0.0	63.8	12.4	13.0
	GF	\$5,312,748	\$0	\$5,499,437	\$1,530,254	\$1,524,141
	CF	\$0	\$0	\$0	\$0	\$0
	RF	\$63,419	\$0	\$65,019	\$0	\$0
	FF	\$980,629	\$0	\$986,308	\$1,530,254	\$1,524,140

Line Item Information	Fund	FY 2019-20		FY 2020-21		FY 2021-22
		Initial Appropriation	Supplemental Request	Base Request	Change Request	Continuation
	Total	\$355,373,500	\$0	\$354,745,338	\$0	\$0
	FTE	0.0	0.0	0.0	0.0	0.0
05. Division of Child Welfare, (A) Division of Child Welfare, (1)	GF	\$179,778,033	\$0	\$189,010,061	(\$5,241,868)	(\$5,241,868)
Division of Child Welfare - Child Welfare Services	CF	\$66,350,032	\$0	\$66,224,168	\$0	\$0
	RF	\$12,981,594	\$0	\$12,981,594	\$0	\$0
	FF	\$96,263,841	\$0	\$86,529,515	\$5,241,868	\$5,241,868

Auxiliary Data			
Requires Legislation?	NO		
Type of Request?	Department of Human Services Prioritized Request	Interagency Approval or Related Schedule 13s:	No Other Agency Impact



Department Priority: R-06
Request Detail: Family First Prevention Services Act and Trails

Summary of Incremental Funding Change for FY 2020-21			
	FY 2019-20*	FY 2020-21	FY 2021-22
Total Funds	\$1,692,819	\$3,575,996	\$3,563,769
FTE	5.6	12.4	13.0
General Fund	\$1,332,590	(\$3,376,547)	(\$3,382,660)
Cash Funds	\$0	\$0	\$0
Federal Funds	\$360,229	\$6,952,543	\$6,946,429

* Funding in FY 2019-20 is the amount appropriated in ES-01 Family First and Colorado Trails.

Summary of Request:

The Department of Human Services requests \$3,575,996 total funds and 12.4 FTE, including General Fund savings of \$3,376,547 and an increase of \$6,952,543 federal funds, in FY 2020-21 to implement aspects of the federal Family First Prevention Services Act (Family First). The source of federal funds is Title IV-E of the Social Security Act. This amount annualizes to \$3,563,769 total funds and 13.0 FTE in FY 2021-22 and ongoing, including a savings of \$3,382,660 General Fund and an increase of \$6,946,429 federal funds. The funding will be used for (a) additional staff to support implementation and reporting requirements and (b) additional staff and operating expenses for modifying Trails to capture Family First information.

On February 9, 2018, the federal Family First Prevention Services Act (Family First) was signed into law. Family First changes foster care by: (1) allowing federal reimbursement for care in family-based settings and certain residential treatment programs for children and youth with emotional and behavioral disturbance; (2) allowing federal reimbursement (through Title IV-E funds) for evidence-based prevention or mental health and substance abuse services, and in-home, skills-based services for parents; and (3) requiring settings to meet the Qualified Residential Treatment Program (Q RTP) criteria.

Once Colorado “opts in” to provide prevention services, Colorado must, simultaneously, be fully prepared to meet the federal reporting requirements for both prevention and the Qualified Residential Treatment Program criteria. Additional FTE will be needed to implement various Family First requirements, some of which include the evaluation and monitoring of preventative services, ongoing training, and ongoing reporting.

Trails is used by various offices including Child Welfare and Youth Services. Trails Modernization is a current capital project. While the technology of Trails is getting upgraded,

much work still needs to be done in the child welfare system to be in compliance with federal and state statute.

Current Program:

The Department's Division of Child Welfare (Division), through county departments of human or social services, provides services to protect children from harm and assists families in caring for and protecting their children. The Division's programs comprise Colorado's efforts to meet the needs of children who must be placed or are at risk of placement outside of their homes for reasons of protection or community safety.

Trails is Colorado's statewide child welfare case management system and is used by the State, counties, and other state agencies to meet the needs of children who must be placed or are at risk of placement outside of their homes for reasons of protection or community safety.

Problem or Opportunity:

On February 9, 2018, the federal Family First Prevention Services Act (Family First) was signed into law. Family First changes foster care by:

- (1) Allowing federal reimbursement (through Title IV-E funds) for care in family-based settings and certain residential treatment programs for children and youth with emotional and behavioral disturbance;
- (2) Allowing federal reimbursement (through Title IV-E funds) for evidence-based prevention or mental health and substance abuse services, and in-home, skills-based services for parents; and
- (3) Requiring residential child care facility settings to meet the qualified residential treatment program (QRTP) criteria.

Once Colorado "opts in" to provide prevention services, Colorado must, simultaneously, be fully prepared to meet the federal reporting requirements for both prevention and the QRTP criteria. Additional FTE will be needed to implement various Family First requirements, some of which include the evaluation and monitoring of preventative services, ongoing training, and ongoing reporting. The Department has been preparing for the implementation since 2018, and plans to opt in by January 31, 2020, pending approval of Colorado's Title IV-E plan by the federal Administration for Children and Families. If, at that time, the Department is not compliant, the State will not be able to leverage the new opportunity for reimbursement of Title IV-E funds available through Family First implementation.

Trails is Colorado's child welfare automated case management system used to track child abuse and neglect cases, provider licenses, children and youth in the Division of Youth Services, and foster and adoptive services. It facilitates and documents the State's compliance with government regulations and safety standards and is used by the Division of Child Welfare, the Division of Youth Services, the Office of Early Childhood, the Administrative Review Division, the Office of Child Protection Ombudsman, certain contracted providers, 22 judicial districts, and 64 county departments of human/social services. Trails was first built in 2001 and an independent analysis of Trails in FY 2013-14 resulted in a recommendation to "modernize" the Trails system through technology upgrades. Trails Modernization is a current capital project.

While Trails modernization is underway, much work still needs to be done in the child welfare case management system to be in compliance with federal and state statutes, such as increased security and encryption of social security numbers. In addition to federal and state requirements,

the new documentation and reporting requirements of Family First need to be incorporated into Trails. The Trails Modernization project must be completed prior to making Trails compliant with Family First.

The Department acknowledges the Federal Administration for Children and Families (ACF) review findings and requests funds to hire the needed developers, business analysts, data administrators, and desk support to address the following issues in Trails:

- Trails has not been updated to comply with the federal regulations and requirements in the Child Abuse Prevention and Treatment Act issued on August 26, 2016.
- Trails has not been updated to comply with the federal regulations and requirements in Every Student Succeeds Act signed December 10, 2015.
- Judicial interface requires updating due to new encryption requirements. The interface has been down and non-operational since January 2017.
- Although Governor's Office of Information (OIT) has been working to update Trails for the Colorado Expungement law, the update has not been completed and not all juvenile delinquent records have been expunged as required by law.
- County and State employees are waiting in excess of six to eight weeks to receive the Trails access they need to perform their job duties.
- The federal Administration of Children and Families (ACF) performed Colorado's Child and Family Services Review (Review) in September 2017 and found that Colorado's case management system is not in conformity with requirements. ACF acknowledges the technology upgrade being made through the Trails Modernization project. However, during the Review, ACF interviewed caseworkers and families and concluded that Trails is not meeting the needs of system users. In the last year, ticket and change orders have escalated. Over 1,000 ticket and change orders are currently outstanding and the number continues to grow.

To this effort, the Department was appropriated \$2,452,920 total funds (\$1,103,814 General Fund and \$1,349,106 federal funds) in FY 2019-20. Before this FY 2019-20 appropriation, Trails had not had an operations and maintenance increase in over nine years. Technology costs have gone up and OIT has been reducing services to stay within budget. While OIT services have been reduced, Trails continues to support over 6,000 users, training environments have grown from one metro site to four regional sites, and database size has grown from the equivalent of 12 servers to 94 serves with storage quadrupling. The rate of return and benefit of investing \$24 million in upgrading the technology of Trails and \$21 million on an annual basis for additional county child welfare staff is diminished if Trails users cannot get access and technical support in a timely manner to perform their jobs.

The Department's management team has been meeting monthly to address its concerns with OIT management for over eighteen months. The Department has provided a Statement of Work and established response times on Trails access and technical support, but missed deliverables, non-compliance, escalating tickets and change orders continue. Without additional resources, OIT and the current Trails operations and maintenance vendor have limited options to improve Trails and response times for its users.

To help meet deliverables over the last couple of years, the Department's Division of Child Welfare has used vacancy savings and capital development funds to pay for OIT to contract services. These are not sustainable resources of funding. Without additional funding, the Department will not be able to meet the ongoing demands of support and maintenance as a result of the development and implementation of Trails due to Family First.

Proposed Solution:

Staff Support

In order to implement Family First, the Department is requesting 12.4 FTE and \$3,452,308 for FY 2020-21 to (a) make Trails compliant with Family First and (b) ensure compliance with the new reporting requirements. Specifically, the Department is requesting:

Trails Compliance

- 1.0 FTE Trails Product Owner (Program Management III) to ensure that the final Trails Modernization product is completed and meets the evolving needs of Colorado's child welfare system, with Family First requirements incorporated. \$123,688 for Insight – HP Renewal for testing capabilities
- \$40,800 for database upgrades and monitoring.
- \$351,000 for project management and Manager support to ensure that Trails Modernization is completed on time, schedule and within budget with all Family First requirements incorporated.

Family First Implementation

- 1.0 Project Manager III (time-limited) to ensure full child welfare practice implementation of the Family First.
- 1.0 Auditor III to join the Finance Unit to report new Family First requirements.
- 1.0 Prevention Training Supervisor (Training Specialist V) to provide technical assistance and oversight to county departments on prevention services and activities.
- 2.0 Compliance Investigator IIs for the Department's Administrative Review Division (ARD) will be required to review the validity of placements during case reviews.
- 1.0 Analyst IV for DCW's Research, Analysis and Data (RAD) Unit who will need to provide analysis of prevention related data, reporting, and evaluations on Family First.
- 5.0 Monitoring Specialists and 1.0 Monitoring Supervisor for DCW's Placement Services Unit will need to create guidelines for Family First QRTP accreditation standards, monitor to the fidelity of these standards, and investigate complaints from the Office of Behavioral Health (OBH) when QRTPs are non-compliant in the fidelity of their trauma informed care models.
- \$361,800 for third party assessor(s) required to assess the validity of placements in Qualified Residential Treatment Programs
- \$1,425,000 for five evaluations required by Family First for programs or services that Colorado would determine to meet requirements to earn Title IV-E reimbursement.

Anticipated Outcomes:

The Department's request will allow Colorado to implement Family First and be in compliance with federal law. By serving children and youth who are at risk of being removed from their families with evidence based preventative services, fewer children, youth, and families will experience the trauma of being removed from their homes. Preventative programs/models will be monitored for degrees of evidence-based compliance with the goal of meeting federal composition requirements, resulting in more children and youth remaining in their homes and when out-of-home placement is necessary, experiencing less restrictive settings in more family like environments.

Anticipated outcomes from the additional moneys for Trails support will:

- Implement federal and state mandated requirements in Trails;
- Provide on-going technical support to county users for the new web based and mobility technology being introduced in the Trails Modernization project as a result of Family First;
- Stay in compliance with CCWIS and allow Colorado to continue to partner with ACF.

Family First will increase the federal dollar match for evidence based prevention services that are well-supported (randomized-controlled trial or rigorous quasi-experimental design demonstrating sustained effect for at least a year after treatment), supported (randomized-controlled trial or rigorous quasi-experimental design showing sustained effects for at least six months after treatment), or promising practices (independent systematic review has been conducted using some form of control group). Family First also incentivizes placements in family like settings by limiting the financial support for long-term stays in congregate care settings, but still providing residential treatment options for youth with clinical needs in qualified residential treatment programs (QRTP). These changes will improve outcomes for youth, prevent unnecessary placements, and align child welfare financing models with programmatic best practices.

Assumptions and Calculations:

The Title IV-E Prevention Services Clearinghouse, developed in accordance with Family First, rates programs and services as well-supported, supported, promising, or does not currently meet criteria. To date, there are nine evidence-based services or programs on the Clearinghouse. Those programs and services are:

- Parent-Child Interaction Therapy
- Trauma-focused – Cognitive Behavioral Therapy
- Multi-systemic Therapy
- Functional Family Therapy
- Families Facing the Future
- Methadone Maintenance Therapy
- Nurse Family Partnership
- Healthy Families America
- Parents as Teachers

Colorado provides some of these Clearinghouse programs or services across its continuum of child welfare services in order to keep children and youth in their homes. These services and programs are primarily provided using Family and Children's Programs funding, or more commonly referred to as the Core Services Program. The Core Services Program line item is funded almost completely with General Fund. Although the Department does not currently track these individual services and programs in Trails or the County Financial Management System (CFMS), it cross-walked Core Services expenditures to those on the Clearinghouse list above to make this analysis and estimate.

The list of items and assumptions the Department considered is as follows:

- Prevention and intervention services – New earnings based on prevention and intervention services; newly eligible for IV-E reimbursement under Family First
- Training - New earnings based on training; newly eligible for IV-E under Family First
- Administration - New earnings based on administration; newly eligible for IV-E under Family First
- Title IV-E Waiver funding loss - the Title IV-E Waiver expired (9/30/2019)
- Congregate care placement loss – this includes a weighted average provider rate increase of 26%
- Candidacy/Infrastructure adjustment – because of the time to develop a robust infrastructure for Family First, that not all programs will meet Family First prevention criteria, and because not all children will meet the definition of candidacy, we assume a downward adjustment of approximately 25%

Table 1 summarizes the calculations for this estimate.

Table 1: Projected Family First Prevention Service Act Revenue Gains and Losses

	Item	Additional Earnings	Notes
A	FFPSA Services	\$ 9,343,167	New earnings based on services newly eligible for IV-E per FFPSA
B	FFPSA Training	\$ 1,817,414	New earnings based on training newly eligible for IV-E per FFPSA
C	FFPSA Admin	\$ 16,918,621	New earnings based on administrative expenditures newly eligible for IV-E per FFPSA
D	Total	\$ 28,079,202	Sum of Rows A, B, and C
E	Estimated Federal Earnings	\$ 1,787,998	Assumption includes 50% federal earnings of additional services and staffing in R-06.
F	Total	\$ 29,867,200	Sum of Rows D and E
G	Waiver Funding Loss	\$ (12,900,000)	Adjust for \$9.7 million in bridge funding provided in FY 2019-20 for 9 months after Title IV-E Waiver expires (9/30/2019) to account for 12 months in FY 2020-21
H	Congregate Care Placement Losses from FFPSA	\$ (2,765,284)	with weighted average rate increase of 26%
I	Total	\$ (15,665,284)	Sum of Rows G and H
J	Subtotal	\$ 14,201,916	Sum of Rows F and I
K	Candidacy/Infrastructure adjustment	24.27%	Assumption that approximately 25% of children will not meet candidacy definition per FFPSA.
L		\$ (7,249,373)	Row F multiplied by Row K
M	Net Increase in Federal Funds	\$ 6,952,543	Sum of Rows J and L

Tables 2 and 3 summarize the estimated impacts on both Title IV-E funding and program area FTE requests. For FTE cost detail see Table 4: FTE Cost Calculations. Table 5 shows the costs for Trails support. Table 6 shows the total costs for this request.

Table 2: FFPSA FY 2020-21 Cost Estimates					
	FTE	Total Funds	General Fund	County Match	Federal Funds
Title IV-E (CW Block, Core Services, Training)	n/a	\$ -	\$ (5,241,868)		\$ 5,241,868
Auditor III	1	\$ 88,288	\$ 44,144	\$ -	\$ 44,144
Trails Product Owner (Prgrm Mgmt III)	1	\$ 122,398	\$ 61,199	\$ -	\$ 61,199
Prevention Training Supervisor (Trng Spclst V)	1	\$ 107,945	\$ 53,973	\$ -	\$ 53,973
Monitoring Specialist (SSS IV)	4.7	\$ 417,967	\$ 208,984	\$ -	\$ 208,984
Monitoring Supervisor (SSS V)	0.9	\$ 98,155	\$ 49,078	\$ -	\$ 49,078
Analyst IV	1	\$ 88,288	\$ 44,144	\$ -	\$ 44,144
Compliance Investigator II	1.8	\$ 160,927	\$ 80,464	\$ -	\$ 80,464
Project Manager III	1	\$ 116,251	\$ 58,126	\$ -	\$ 58,126
Third-Party Assessor		\$ 361,800	\$ 180,900	\$ -	\$ 180,900
Evaluations (5)		\$ 1,425,000	\$ 712,500	\$ -	\$ 712,500
Operating Expenses for FTE		\$ 73,489	\$ 36,745	\$ -	\$ 36,745
Total	12.4	\$ 3,060,508	\$ (3,711,614)	\$ -	\$ 6,772,122

Table 3: FFPSA FY 2021-22 Cost Estimates					
	FTE	Total Funds	General Fund	County Match	Federal Funds
Title IV-E (CW Block, Core Services, Training)	n/a	\$ -	\$ (5,241,868)		\$ 5,241,868
Auditor III	1	\$ 88,288	\$ 44,144	\$ -	\$ 44,144
Trails Product Owner (Prgrm Mgmt III)	1	\$ 122,398	\$ 61,199	\$ -	\$ 61,199
Prevention Training Supervisor (Trng Spclst V)	1	\$ 107,945	\$ 53,973	\$ -	\$ 53,973
Monitoring Specialist (SSS IV)	5	\$ 441,441	\$ 220,721	\$ -	\$ 220,721
Monitoring Supervisor (SSS V)	1	\$ 107,945	\$ 53,973	\$ -	\$ 53,973
Analyst IV	1	\$ 88,288	\$ 44,144	\$ -	\$ 44,144
Compliance Investigator II	2	\$ 176,575	\$ 88,288	\$ -	\$ 88,288
Project Manager III	1	\$ 116,251	\$ 58,126	\$ -	\$ 58,126
Third-Party Assessor		\$ 361,800	\$ 180,900	\$ -	\$ 180,900
Evaluations (5)		\$ 1,425,000	\$ 712,500	\$ -	\$ 712,500
Operating Expenses for FTE		\$ 12,350	\$ 6,175	\$ -	\$ 6,175
Total	13.0	\$ 3,048,281	\$ (3,717,728)	\$ -	\$ 6,766,009

Table 4 provides detail on FTE expenses, including position titles, salaries, and overall operating expenses for all FTE.

Table 4: FTE Cost Calculations

FTE Calculation Assumptions:						
Operating Expenses -- Base operating expenses are included per FTE for \$500 per year. In addition, for regular FTE, annual telephone costs assume base charges of \$450 per year.						
Standard Capital Purchases -- Each additional employee necessitates the purchase of a Personal Computer (\$900), Office Suite Software (\$330), and office furniture (\$3,473).						
General Fund FTE -- Beginning July 1, 2019, new employees will be paid on a bi-weekly pay schedule; therefore new full-time General Fund positions are reflected in Year 1 as 0.9615 FTE to account for the pay-date shift (25/26 weeks of pay). This applies to personal services costs only; operating costs are not subject to the pay-date shift.						
Expenditure Detail			FY 2020-21		FY 2021-22	
<i>Personal Services:</i>						
Classification Title	Biweekly Salary	FTE		FTE		
AUDITOR III	\$2,456	1.0	\$63,864	1.0	\$63,864	
PERA			\$6,961		\$6,961	
AED			\$3,193		\$3,193	
SAED			\$3,193		\$3,193	
Medicare			\$926		\$926	
STD			\$109		\$109	
Health-Life-Dental			\$10,042		\$10,042	
Subtotal Position 1, #. # FTE		1.0	\$88,288	1.0	\$88,288	
Classification Title	Biweekly Salary	FTE		FTE		
PROGRAM MANAGEMENT III	\$3,527	1.0	\$91,704	1.0	\$91,704	
PERA			\$9,996		\$9,996	
AED			\$4,585		\$4,585	
SAED			\$4,585		\$4,585	
Medicare			\$1,330		\$1,330	
STD			\$156		\$156	
Health-Life-Dental			\$10,042		\$10,042	
Subtotal Position 2, #. # FTE		1.0	\$122,398	1.0	\$122,398	
Classification Title	Biweekly Salary	FTE		FTE		
TRAINING SPECIALIST V	\$3,073	1.0	\$79,908	1.0	\$79,908	
PERA			\$8,710		\$8,710	
AED			\$3,995		\$3,995	
SAED			\$3,995		\$3,995	
Medicare			\$1,159		\$1,159	
STD			\$136		\$136	
Health-Life-Dental			\$10,042		\$10,042	
Subtotal Position 3, #. # FTE		1.0	\$107,945	1.0	\$107,945	

Table 4: FTE Cost Calculations (continued)

Classification Title	Biweekly Salary	FTE		FTE	
SOC SERVICES SPEC IV	\$2,456	4.7	\$300,161	5.0	\$319,320
PERA			\$32,718		\$34,806
AED			\$15,008		\$15,966
SAED			\$15,008		\$15,966
Medicare			\$4,352		\$4,630
STD			\$510		\$543
Health-Life-Dental			\$50,210		\$50,210
Subtotal Position 4, ## FTE		4.7	\$417,967	5.0	\$441,441
Classification Title	Biweekly Salary	FTE		FTE	
SOC SERVICES SPEC V	\$3,073	0.9	\$71,917	1.0	\$79,908
PERA			\$7,839		\$8,710
AED			\$3,596		\$3,995
SAED			\$3,596		\$3,995
Medicare			\$1,043		\$1,159
STD			\$122		\$136
Health-Life-Dental			\$10,042		\$10,042
Subtotal Position 5, ## FTE		0.9	\$98,155	1.0	\$107,945
Classification Title	Biweekly Salary	FTE		FTE	
ANALYST IV	\$2,456	1.0	\$63,864	1.0	\$63,864
PERA			\$6,961		\$6,961
AED			\$3,193		\$3,193
SAED			\$3,193		\$3,193
Medicare			\$926		\$926
STD			\$109		\$109
Health-Life-Dental			\$10,042		\$10,042
Subtotal Position 6, ## FTE		1.0	\$88,288	1.0	\$88,288
Classification Title	Biweekly Salary	FTE		FTE	
COMPL INVESTIGATOR II	\$2,456	1.8	\$114,955	2.0	\$127,728
PERA			\$12,530		\$13,922
AED			\$5,748		\$6,386
SAED			\$5,748		\$6,386
Medicare			\$1,667		\$1,852
STD			\$195		\$217
Health-Life-Dental			\$20,084		\$20,084
Subtotal Position 7, ## FTE		1.8	\$160,927	2.0	\$176,575

Table 4: FTE Cost Calculations (continued)

Classification Title	Biweekly Salary	FTE		FTE	
PROJECT MANAGER III	\$3,334	1.0	\$86,688	1.0	\$86,688
PERA			\$9,449		\$9,449
AED			\$4,334		\$4,334
SAED			\$4,334		\$4,334
Medicare			\$1,257		\$1,257
STD			\$147		\$147
Health-Life-Dental			\$10,042		\$10,042
Subtotal Position 8, ## FTE		1.0	\$116,251	1.0	\$116,251
Subtotal Personal Services		12.4	\$1,200,219	13.0	\$1,249,131
Operating Expenses:					
		FTE		FTE	
Regular FTE Operating Expenses	\$500	13.0	\$6,500	13.0	\$6,500
Telephone Expenses	\$450	13.0	\$5,850	13.0	\$5,850
PC, One-Time	\$1,230	13.0	\$15,990	-	\$0
Office Furniture, One-Time	\$3,473	13.0	\$45,149	-	\$0
Other					
Other					
Other					
Other					
Subtotal Operating Expenses			\$73,489		\$12,350
TOTAL REQUEST		12.4	\$1,273,708	13.0	\$1,261,481
<i>General Fund:</i>			<i>\$1,057,178</i>		<i>\$1,047,029</i>
<i>Cash funds:</i>					
<i>Reappropriated Funds:</i>					
<i>Federal Funds:</i>			<i>\$216,530</i>		<i>\$214,452</i>

Table 5: Trails Costs

Table 5: Colorado Trails Costs				
Task	Total Funds	General Fund Percentage	General Fund	Federal Funds
Insight - HP Renewal	123,688	65%	80,397	43,291
Project Management/Manager Support	351,000	65%	228,150	122,850
Database Tools Upgrade and Monitoring	40,800	65%	26,520	14,280
Total	515,488	65%	335,067	180,421

Table 6: Total Costs

Table 6: Total Costs				
FY 2020-21	Total Funds	General Fund	County Funds	Federal Funds
FFPSA	3,060,508	(3,711,614)	-	6,772,122
Trails	515,488	335,067		180,421
Total	3,575,996	(3,376,547)	-	6,952,543
FY 2021-22 and Ongoing	Total Funds	General Fund	County Funds	Federal Funds
FFPSA	3,048,281	(3,717,728)	-	6,766,009
Trails	515,488	335,067		180,421
Total	3,563,769	(3,382,660)	-	6,946,429