

Equity and Cultural Humility in APS: Beginning the Conversation Around Staff & Client Experiences

Resources

APS TARC

- [Equity and Older Adults: How Systemic Inequities Affect Elder Abuse and Adult Protective Services](#) - This blog post introduces the connection between equity and older adults and provides tools to apply equity principles to APS.

American Psychological Association (APA)

- [Equity, Diversity, and Inclusion - Inclusive Language Guidelines](#) - These guidelines aim to raise awareness, guide learning, and support the use of culturally sensitive terms and phrases that center the voices and perspectives of those who are often marginalized or stereotyped.

Diverse Elders Coalition

- [Family Caregiving for Diverse Elders Resource Hub](#) – Training, toolkit, factsheets on meeting the needs of diverse family caregivers.
- [Are Diverse Family Caregivers Getting the Help They Need?](#) – Findings from the Diverse Elders Coalition caregiving community survey.

Health Disparities/Inequities/Social Determinants of Health

- [CDC Health Disparities & Inequalities Report \(CHDIR\)](#)
- [Healthy People 2030 - Social Determinants of Health](#)

Justice in Aging

- [Advancing Equity in Aging Toolkit](#) - Recorded trainings, tools, and other resources from Justice in Aging and partners to use to center your work in equity for older adults.

National Center on Law & Elder Rights (NCLER)

- [Advancing Equity for Older Adults Resource Guide](#) – Resource list designed as a starting point to access some of the key resources most relevant to equity and systemic discrimination for older adults.

[National Center on Elder Abuse \(NCEA\)](#)

- [The Untold Stories of Elder Mistreatment](#) – January 2022 Blog highlights barriers to disclosure and help seeking behavior by older people harmed by abuse, neglect or exploitation and ways providers can facilitate disclosure.
- [NCEA Publications](#) – Numerous publications on elder maltreatment policy and practice and a range of intersectional issues involving diverse populations.
- [Reframing Elder Abuse](#) - Communications strategy and toolkit to improve the public's awareness of elder abuse, enhance understanding of the underpinning issues, and elevate public exchange on the topic to reimagine the cultural dialogue on elder mistreatment.

[National Council for Mental Well-Being](#)

- [Trauma-Informed, Resilience-Oriented Care \(TI-ROC\) Climate of Equity Assessment](#) - Tool created to assist organizations in assessing their current climate to understand and improve diversity, equity, and inclusion practices.
- [Cultural Humility Scale](#) - Tool developed for an organization to learn about client perceptions of staff's cultural humility. Other ways to utilize the tool, review the tool in a supervisory meeting to spark discussion or as a guide for training.

[National Association of Social Workers \(NASW\)](#)

- [Practice Perspectives – Elder Justice and Racial Justice](#) - One of a four-part series on elder justice that highlights the intersections elder justice, racial justice, and older adult maltreatment. Includes initiatives and resources to foster intersectional approaches.

Videos

- [Allegories on Race and Racism](#), Dr. Camara Jones - TEDx talk discussing concepts of race as a social construct, power and privilege, the three levels of racism, and opportunities to address racism.
- [#RaceAnd](#) Video Series – Brief videos exploring how race intersects with gender, class, religion, disability, sexuality, and other identities from Race Forward.
- Webinar: [Accountability and Rebuilding- A Panel Discussion on Restorative Responses to Elder Abuse, January 6th, 2021](#) National Adult Protective Services Association (NAPSA).
 - [Webinar recording](#) / [Slides](#)